



# Columbia Pacific University

November 15, 1995

To: Richard Crews, M.D.  
President, Columbia Pacific University

From: Les Carr, Ph.D.  
Dean of Faculty

I wish to bring to your immediate attention serious concerns expressed by Dean Tolossa and Dean Ketsela regarding the approval site visit report. I would like to assume that approval team members made their evaluative comments in the report without prejudicial intent. As you know, Columbia Pacific University is, indeed, fortunate to have attracted two outstanding African-American scholars in the academic leadership role of Dean. I could not help but feel in their discussion with me that they were deeply concerned regarding the approval team's statements.

I trust that there will be follow-up concerning this matter.

A handwritten signature in black ink, appearing to read "Les Carr". The signature is stylized and cursive.

Les Carr, Ph.D.  
Dean of Faculty  
Columbia Pacific University